



Fire Fighter Compensation and Benefits Package

Base Salary: Trainee	\$36,143.70	5% Increase After 6 Months
Base Salary: FF-EMT (lateral/certified)	\$38,046	\$39,948

New Hires	Sign On Bonus
Lateral Transfers/Years of Service	\$1500
Haz-Mat Technician	+1% per year
Paid Training/Certification Incentives	+2.5% per year
	Up to \$3,060

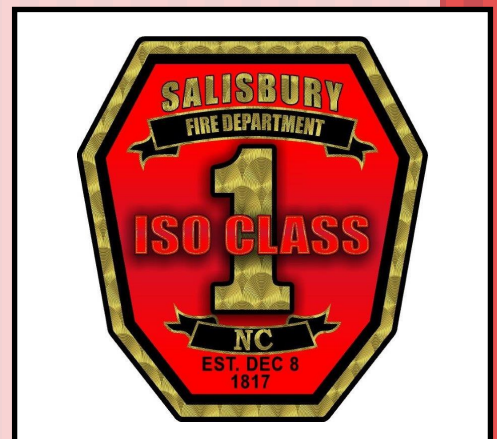
	Education Bonus
Associates Degree	+2.5%
Bachelor's Degree	+5%
Master's Degree	+10%

Other Incentives

NC Retirement Eligible

Bilingual	2.5%(Language must meet criteria.)
Education	On-going continuing education opportunities
Time Off	New firefighters earn 12 hours of annual leave and 12 hours of sick leave per month, plus 14 paid holiday per year and scheduled overtime days

Onsite Wellness Clinic | Free rides on Salisbury Transit



Salisbury Fire Recruiting: (704) 638-4489, wjack@salisburync.gov

Information provided by City of Salisbury, Human Resources department
132 N Main St, 2nd Floor, Salisbury, NC 28144 | humanresources@salisburync.gov | (704) 638-5217



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Revised 1/5/2022